



Teacher Appreciation Week - May 2 - May 6

Many thanks and much gratitude to all teachers and especially our Early Childhood superhero teachers this month.

Practice-Based Coaching

Practice-based coaching (PBC) is an evidence-based and cyclical process for guiding teaching and early intervention teams use of evidence-based practices to promote positive child outcomes. We are using PBC within our GSRP and early intervention programs to support implementation of key practices and to provide staff with the necessary resources and support to best do their jobs. In GSRP, we have two Early Childhood Consultants that use PBC at minimum monthly through coaching sessions with GSRP teaching teams. Newer teaching staff receive more intensive coaching supports. In Early On, we have a coach providing PBC to the Early On intervention team.

The PBC process starts by conducting a needs assessment. This is done through teacher or early interventionist self-reflection and/or an observation conducted by the coach. From there the coach and coachee meet to discuss the initial assessment results, set goals, and develop an action plan. Once the plan has been implemented the coach and coachee continue to meet and discuss the progress of the plan and make necessary adjustments. The coach may conduct follow up observations or provide direct support to assist the coachee in meeting the action plan goals. Once the PBC cycle is complete the coach and coachee meet to reflect. PBC is a continuous process and the cycle repeats.

PBC has been beneficial for teachers and early interventionist in the implementation of evidence-based practices and support in learning new strategies. PBC is beneficial for building developmental skills of young children and reducing social emotional delays and challenging behaviors.

Board Thank you and Recognition

I extend my sincere gratitude to the board for always investing in professional growth and learning for staff. At the end of April, Cassie Davis, Cara LaFaver, and I were able to attend the National Training Institute on Pyramid Practices and Challenging Behavior. The conference was excellent and full of up-to-date evidence-based practices, resources, and provided opportunity to network with other professionals from around the state and nation. The information we gained from the conference will be beneficial in continuing to strengthen our MTSS and inclusion builders work within early childhood.

Staffing Update

- Superior Start Lead Instructor position is open due to Kaitlin Arbic's resignation last month.

Board Agenda Items

None this month

Family Engagement



**JOIN OUR VIRTUAL PLAYGROUP ON
MAY 19TH @ 4:30**

Topic: Let's talk about Spring!
Activity: Bird Feeders

Kit provided includes story and activity.
Contact us on Facebook for more information or questions.
Playgroup runs about 30-45 minutes.

Register before May 12th:
<https://forms.gle/bRE76EqWxunzD2rf6>

The playgroup and associated materials are provided by the EUPISD and funded with grants from the Michigan Department of Education

Logos: TALK READ SING .ORG TALKING IS TEACHING; GREAT START COLLABORATIVE Eastern Upper Peninsula; Twitter bird icon.

Illustrations: A person with a bird, a blue bird, a red barn, a yellow flower, and a house icon.

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